



Implementing Shared Decision Making in Practice

Strategies and Pitfalls

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Minimally Disruptive Medicine
Effective Care that Fits
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What is SDM?



When you implement SDM
what are you trying to achieve?



At a minimum, achieving SDM requires:

1. The presentation of
reasonable options



CLINICIAN
WORK

2. The meaningful
contribution of patients



PATIENT
WORK

Creating a space that facilitates this
work is key to implementing SDM



What is a decision aid?



Can you achieve SDM without
implementing a decision aid?

Can you implement a decision
aid without achieving SDM?

Consider the clinical management
of cardiovascular risk...

Feedback

Provider

Patient

MRN [REDACTED] Age: 53 Gender: F Date: 6/15/2012 10 Year CV Risk: 17.8%

Chronic Conditions: Diabetes, Coronary Heart Disease, Cardiovascular Disease

Measure:	LDL (mg/dl)	HDL	TRIG	BP1 (mm Hg)	BP2 (mm Hg)	A1c (%)	Cr (mg/dl)	eGFR (std)
Value:	88	69	121	132/84	132/68	7.7	0.62	>60.0
Date:	[REDACTED]			[REDACTED]		[REDACTED]		
Goal:	<= 69 mg/dl			<= 139/89		<= 7.9		

Lipids	Priority	Blood Pressure	Priority	Glucose/A1c	Priority
Absolute CV Risk Reduction: 3%	3	Absolute CV Risk Reduction: 0%		Absolute CV Risk Reduction: 0%	
Current Lipid Meds: GEMFIBROZIL , ROSUVASTATIN		Current BP Meds: METOPROLOL , LISINAPRIL		Current Blood Sugar Meds: GLIPIZIDE , METFORMIN	
Safety Alerts:		Treatments to Consider:		Comments:	
<ul style="list-style-type: none"> Combination lipid therapy for LDL lowering has not been proven to be more beneficial than statin therapy alone for most patients. The combination of gemfibrozil and statins is contraindicated. 		<ul style="list-style-type: none"> The recommendations are based off a BP reading prior to today's. Treatment recommendations do not take into account pharmacological action since that date. 		<ul style="list-style-type: none"> Urine protein screening is recommended annually. Consider ordering UMACR. 	
Treatments to Consider:					
<ul style="list-style-type: none"> The patient's LDL is above goal. Consider intensifying statin therapy (increase dose of existing statin or prescribe a more potent statin). 					
BMI: 30.6	Priority	Smoking: YES	Priority	Aspirin or Blood Thinner Use: YES	Priority
Absolute CV Risk Reduction: 5% (based on a 3 unit drop in BMI)	2	Absolute CV Risk Reduction: 13%	1	Absolute CV Risk Reduction: 0%	
<ul style="list-style-type: none"> Discuss advantages of reducing weight by 10-20 lbs. Weight loss programs may be helpful, and are available in the community or through HP Nutrition Services (952-967-5120) or by visiting www.healthpartners.com/public/health/. 		<ul style="list-style-type: none"> Tobacco use is identified. Ask about interest in quitting. If interested, offer the following: 1) prescribe medication such as varenicline (Chantix), bupropion (Zyban), or nicotine replacement (e.g. nicotine patch, gum, lozenge, or inhaler). 2) Arrange counseling proactively. Type "HealthPartners" under orders, or the patient may call 1-800-311-1052. 		<ul style="list-style-type: none"> Aspirin is recommended for patients with coronary heart disease. 	

The CVWizard suggestions are based on electronically available data and are not intended to be a substitute for clinical judgment. Alternative actions to those that Wizard suggests may be indicated. Exercise independent clinical judgment, review allergies, and follow product labeling instructions before choosing Wizard prescribing suggestions. Copyright 2012 HealthPartners, all rights reserved. *In the absence of Lipid values, risk is based on the BMI Framingham equation. [2012061510090011]

Print

Print All

Close

Feedback











Provider

Patient

MRN [REDACTED] Today's Date: 6/15/2012

Can you reduce your danger of heart attack and stroke?

Yes, you can! If you want to avoid a heart attack or stroke, talk to your doctor about what you can do about the things with the most  signs. The things with the  are ok.

Bad Cholesterol - LDL Goal 99 mg/dl or less		Blood Pressure - BP Goal 139/ 89 mmHg or less		Blood Sugar - A1c Goal 7.9 % or less	
Date	Your Status	Date	Your Status	Date	Your Status
[REDACTED]	152	[REDACTED]	188/124	[REDACTED]	13.3
 				  	
Weight		Smoking		Aspirin or Blood Thinner Use	
Date	Your Status	Date	Your Status	Your Status:	
0 [REDACTED]	385 #	[REDACTED]	QUIT	YES	
 					

Talk to your doctor about anything with one or more  symbols. Take notes here about what you can do to improve your heart health:

For more information on health and wellness, visit: <http://www.healthpartners.com/public/health/>

Print

Print All

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Close



CV Wizard

- Is this a useful tool?
- Is it a decision aid?
- Does it lead to SDM?
- Why or why not?

The Statin Choice Decision Aid ▶

Current Risk

Intervention

Issues

Notes

Document

Benefits vs Downsides according to my personal health information

Using ACC/AHA ASCVD Risk Calculator

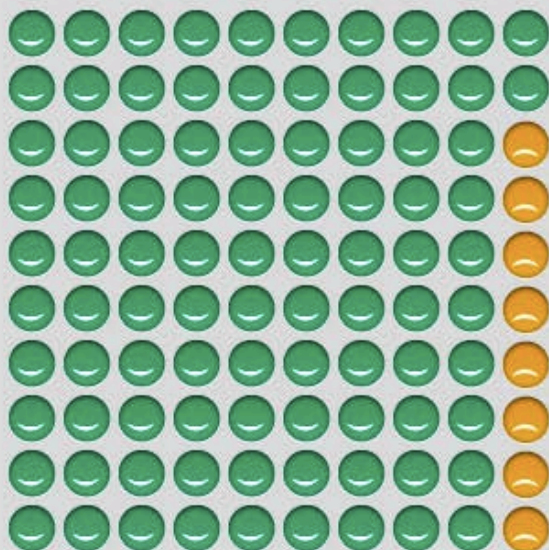
Current Risk of having a heart attack

Risk for 100 people like you who **do not**
medicate for heart problems

Over 10 years

8 people will
have a heart
attack

92 people
will have no
heart attack



Future Risk of having a heart attack

Risk for 100 people like you who do take
standard dose statins

Over 10 years

6 people will
have a heart
attack

92 people
will have no
heart attack

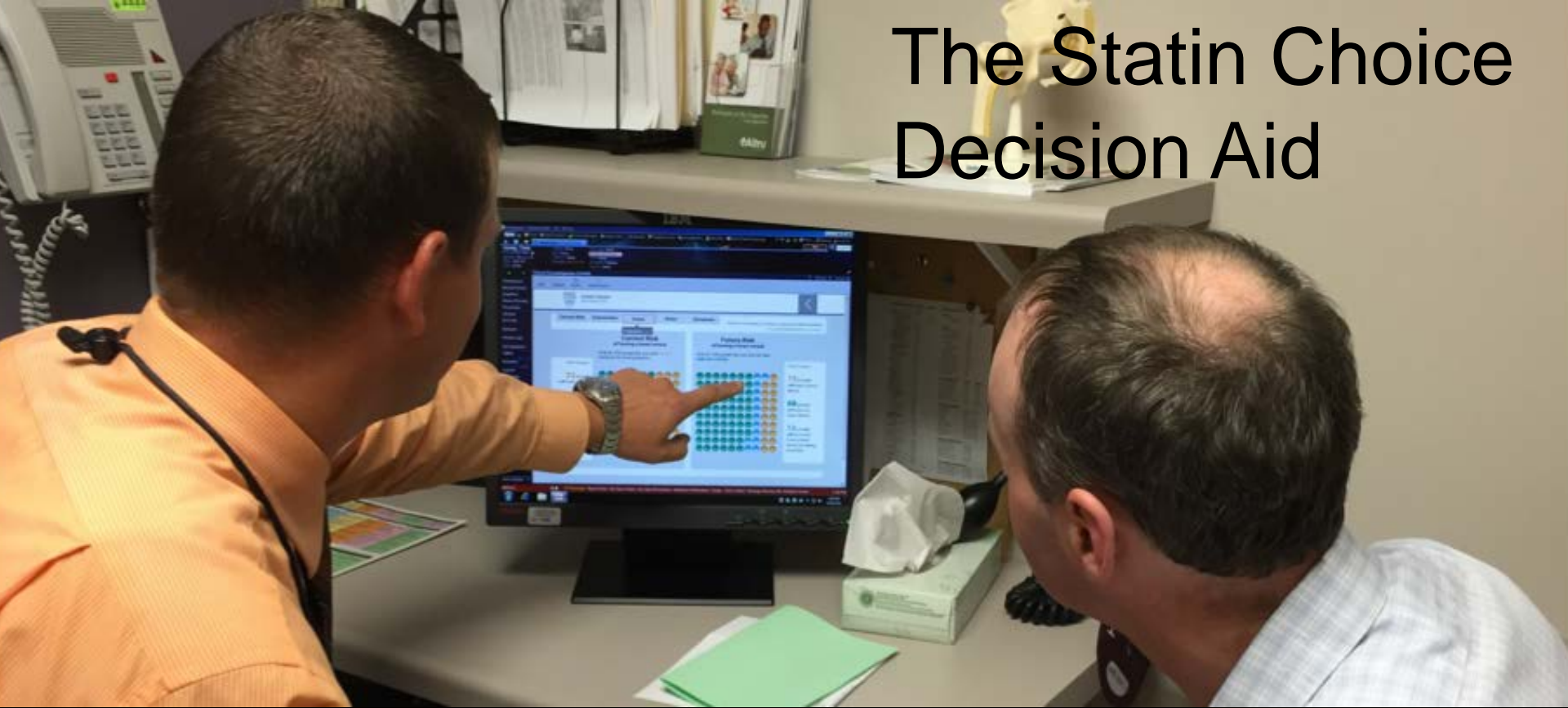
2 people will
be saved from a
heart attack by
taking medicine



Statin Choice

- Is this a useful tool?
- Is it a decision aid?
- Does it lead to SDM?
- Why or why not?

The Statin Choice Decision Aid



- Developed through user-centered design
- Well accepted by patients and clinicians
- Proven in RCTs to make SDM happen
- Can be implemented with high fidelity

Information-giving,
decision support
tools, and even
decision aids

≠ SDM

A useful decision aid makes it easier to do SDM.

A useful decision aid makes it easier to implement SDM.

**First rule of SDM implementation: use
a decision aid that is designed and
proven to achieve SDM**

Patient Decision Aids

A to Z Inventory of Decision Aids

Search all decision aids:

Go

OR

[Browse](#) an alphabetical listing of decision aids by health topic.

In picking your decision aid, look at
“IPDAS” criteria, primary studies for
design, delivery method, outcomes!!!

Patients, clinicians, and decision aids do the work of SDM.

The next level of implementation is up to you and your team.

1. Making sense; aligning beliefs
2. Engaging others; enrolling support
3. Organizing and performing tasks
4. Modifying, appraising, reflecting

The things you do to do THIS work are called “implementation strategies.”

Adapt and tailor
to context

Change
infrastructure

Develop
stakeholder
interrelationships

Provide
interactive
assistance

In picking your implementation strategies, consider the intervention, as well as the culture, priorities, resources, and norms of your organization. **You will want to bundle strategies!**

Support
clinicians

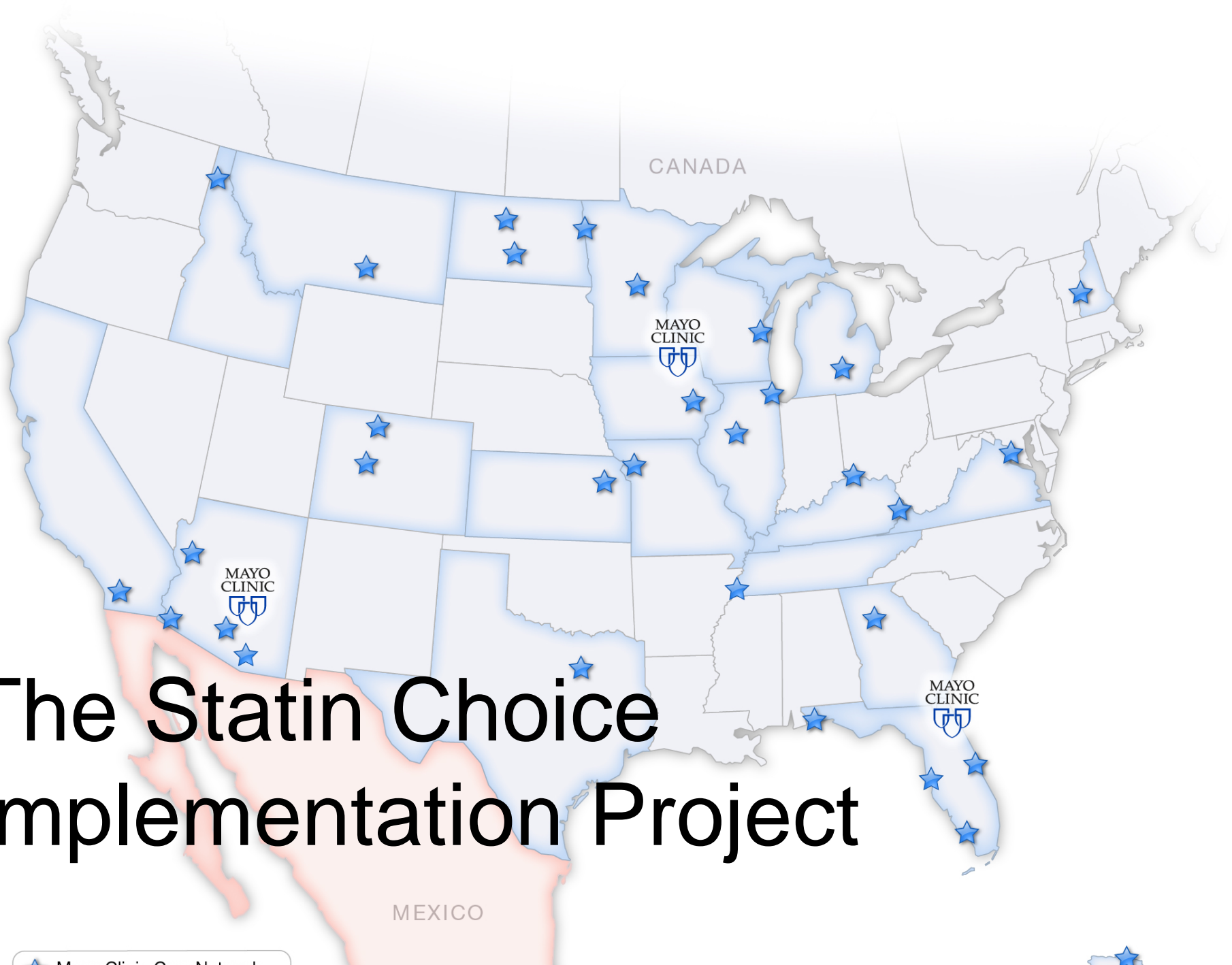
Train and
educate
stakeholders

Engage
consumers

Use evaluative
and iterative
strategies

Utilize financial
strategies

The Statin Choice Implementation Project



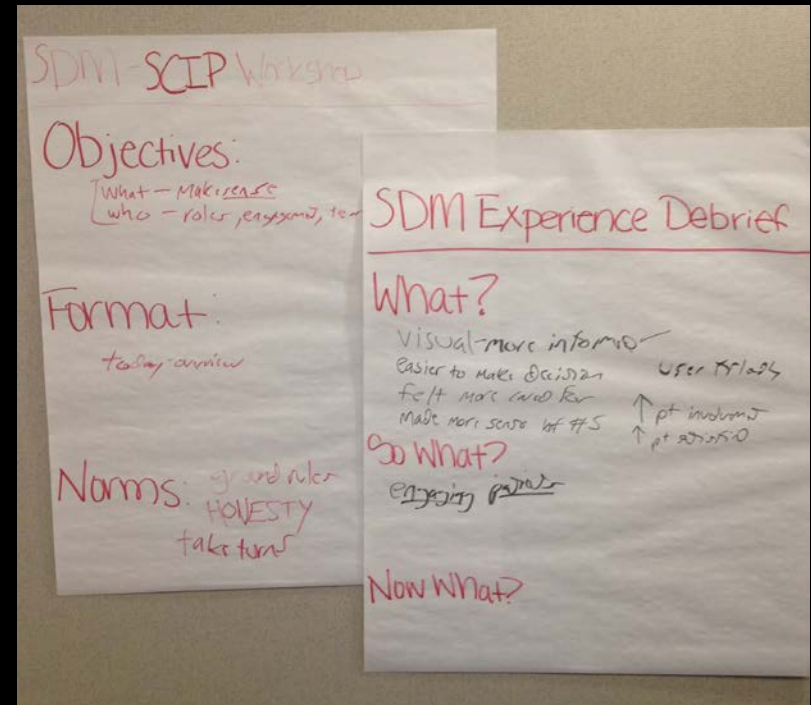


Goal: Integrate the Statin Choice Decision Aid into the routine clinical practice and workflow of all primary care clinicians across a health system within 6 months.

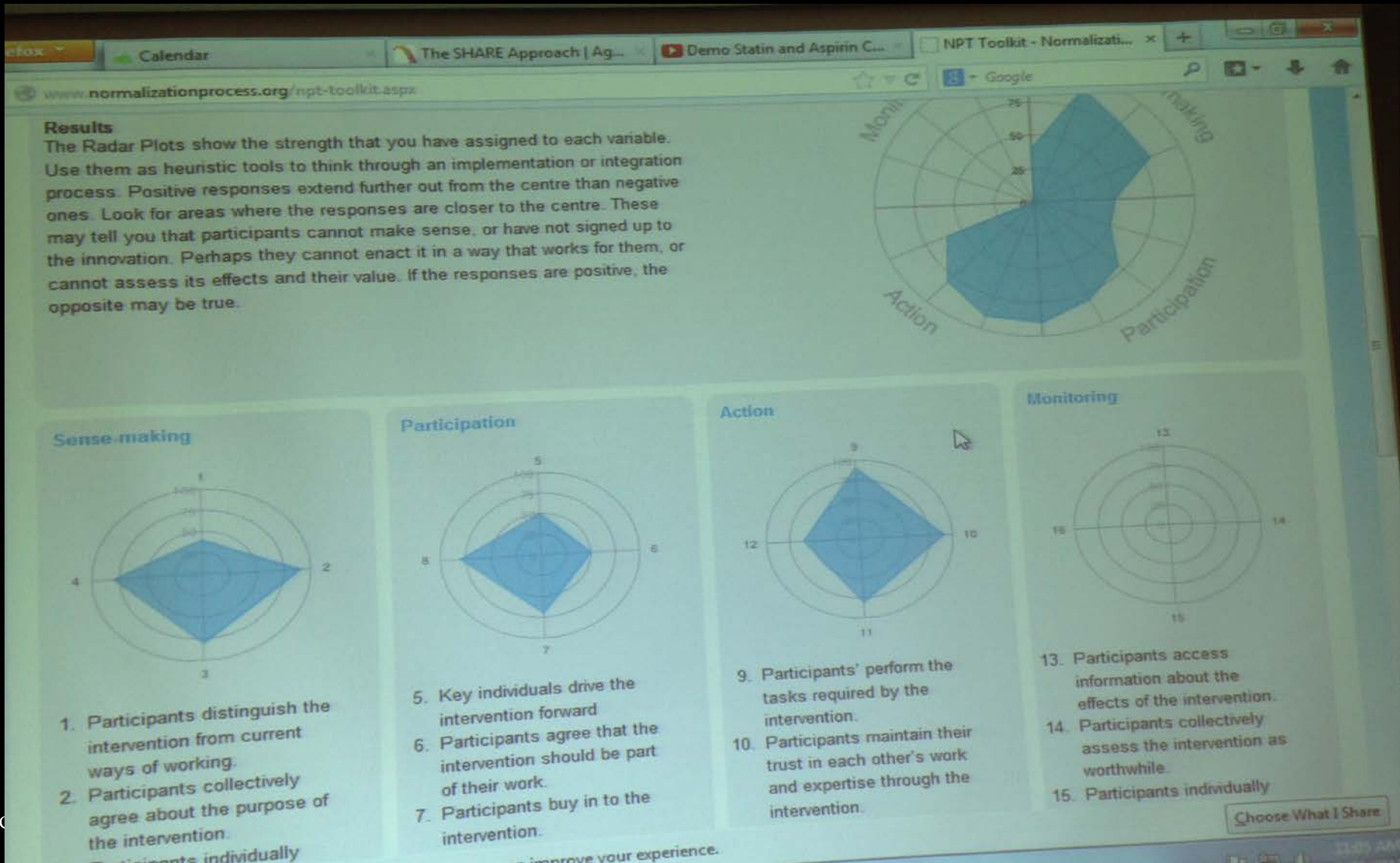
What do you do?

Assess, Assess, Assess!!!

1. Observations, interviews, surveys
2. Implementation team workshop
3. Normalization Process Assessment



Normalization Process Assessment



System 1

“organic, we’re good”

- **Structure:** 86 PCPs spread over rural region; isolated
- **Culture:** teamwork, patient first, clinician-led
- **Priorities:** better integration, world-class care
- **Team:** personal familiarity, “friendly,” ex-CEO is “physician champion”
- **Perceived strengths:** IT powerhouse, cultural fit with SDM
- **Perceived barriers:** “organic, we’re good; process, not so good,” CV wizard in place

System 2

“educate, that’s what we do”

- **Structure:** 84 PCP’s across region, integrated
- **Culture:** consumer/market-driven; leadership-directed; hierarchical; tense; proud innovators
- **Priorities:** access/market share, innovation, patient activation
- **Team:** mechanical, business-like, unengaged
- **Perceived strengths:** history of implementation successes, process in place, resources committed, strong IT, learning environment
- **Perceived barriers:** poor cultural fit, disengaged team, low priority

System 3

“we’re changing to something bigger”

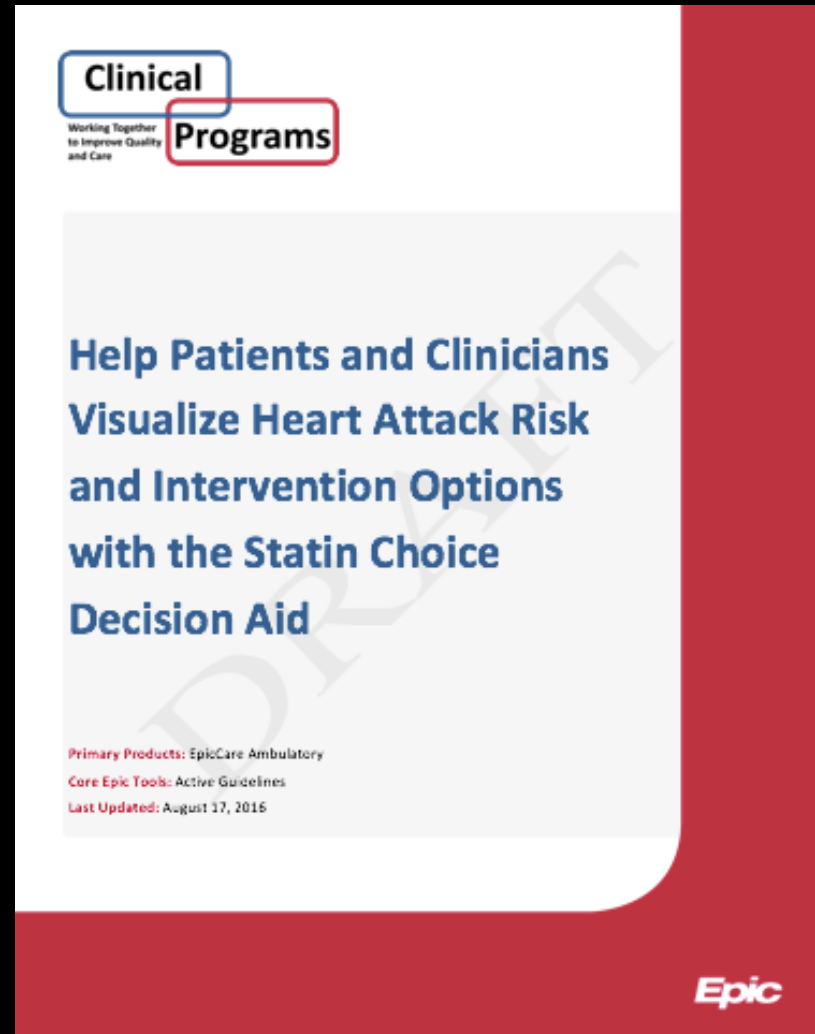
- **Structure:** 32 PCPs at single referral site
- **Culture:** growing into regional referral center; independent; developing identity
- **Priorities:** improving patient engagement, capacity and access, image
- **Team:** engaged physician champion, never worked together
- **Perceived strengths:** small, intimate
- **Perceived barriers:** EMR, independent and paternalistic physicians

	System 1 ("organic")	System 2 ("educate")	System 3 ("changing")
Organizational Maturity	+++	+++++	+
Communication Capacity	++	++++	+++++
Cultural Fit and Compatibility	+++	+	+++++
Team Appropriateness	++++	++++	++++
Leadership Commitment	++	+++	++++
Available IT Capacity	+++++	++++	+
Implementation Experience	++	+++++	++

System 1

“organic, we’re good”

- IT was strength; achieved full integration in Epic, but took time
- Had no process for education after go live; no communication to outlying clinics
- Team did not meet regularly; little front-line engagement
- We wrote letter on behalf of physician champion



System 2

“educate, that’s what we do”

- Reluctant participants at leadership level, but had legacy system and process that was very effective.
- IT integration followed by instructional video, provider meetings, “at the elbow support.”

The screenshot displays a clinical decision support system interface. The top section, titled "Recommendations", lists various health maintenance tasks and their outcomes. A red arrow points to the "Calc" button next to the "CAD 6 - LDL Cholesterol < 100" recommendation. The right side of the interface shows a table of patient data, including temperature, blood pressure, respiratory rate, peripheral pulse rate, oxygen saturation, oxygen therapy, and intensity of pain. The bottom section, titled "Statin Choice/Aspirin Choice Decision Aid", features a navigation bar with tabs for "Current Risk", "Intervention", "Issues", "Notes", and "Document". The "Current Risk" tab is active, showing a "1. Calculate Risk" button and a grid of circles representing risk levels.

Measure	Outcome	Algorithm
Coronary Artery Disease (CAD)	Not Done	Algorithm
CAD 2 - Drug Therapy for Lowering LDL Cholesterol	Not Done	
CAD 6 - LDL Cholesterol < 100	Not Controlled	
Diabetes Mellitus (DM)	Not Controlled	Algorithm
DM 5 - LDL Cholesterol < 100	Not Controlled	
DM 7 - Eye Exam Done	Not Done	
Hyperlipidemia (chol)	Not Done	Calc
chol 1 - Statin if CAD and Fram \geq 20%	Not Done	
Hypertension (HTN)	No unmet measures.	Algorithm

Measure	Outcome	Algorithm
TEMP	136.5	2 wks ago
BP	128/74	13 days ago
Respiratory Rate	18	2 wks ago
Peripheral Pulse Rate	64	2 wks ago
Oxygen Saturation	96	2 wks ago
Oxygen Therapy	Room air	2 wks ago
Intensity-Pain	5	2 wks ago

Statin Choice/Aspirin Choice Decision Aid - Status

MAYO CLINIC
Statin Choice
Decision Aid

Current Risk Intervention Issues Notes Document

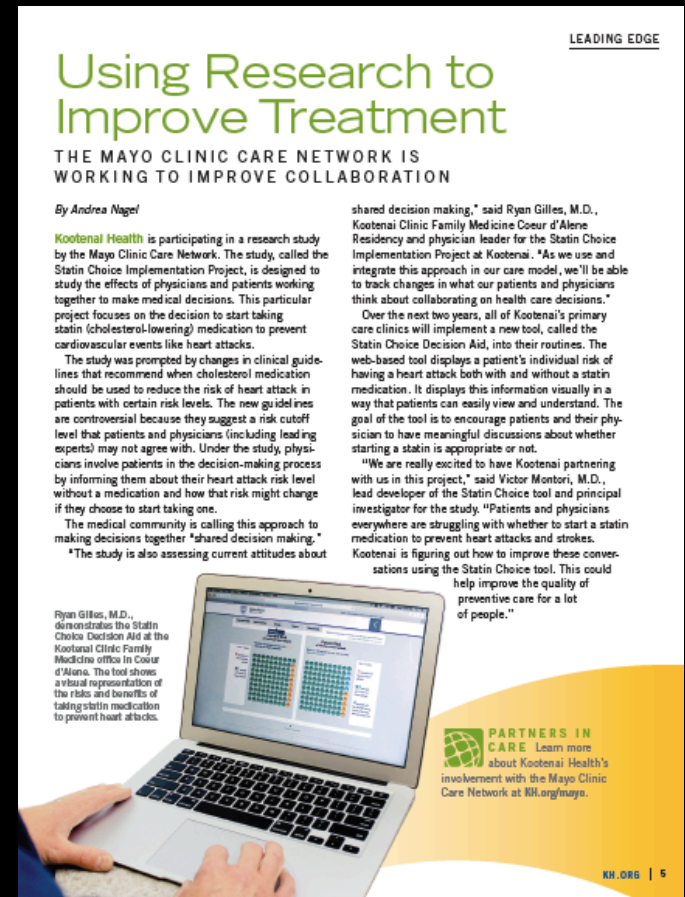
Benefits vs Downsides according to my personal health information

1. Calculate Risk

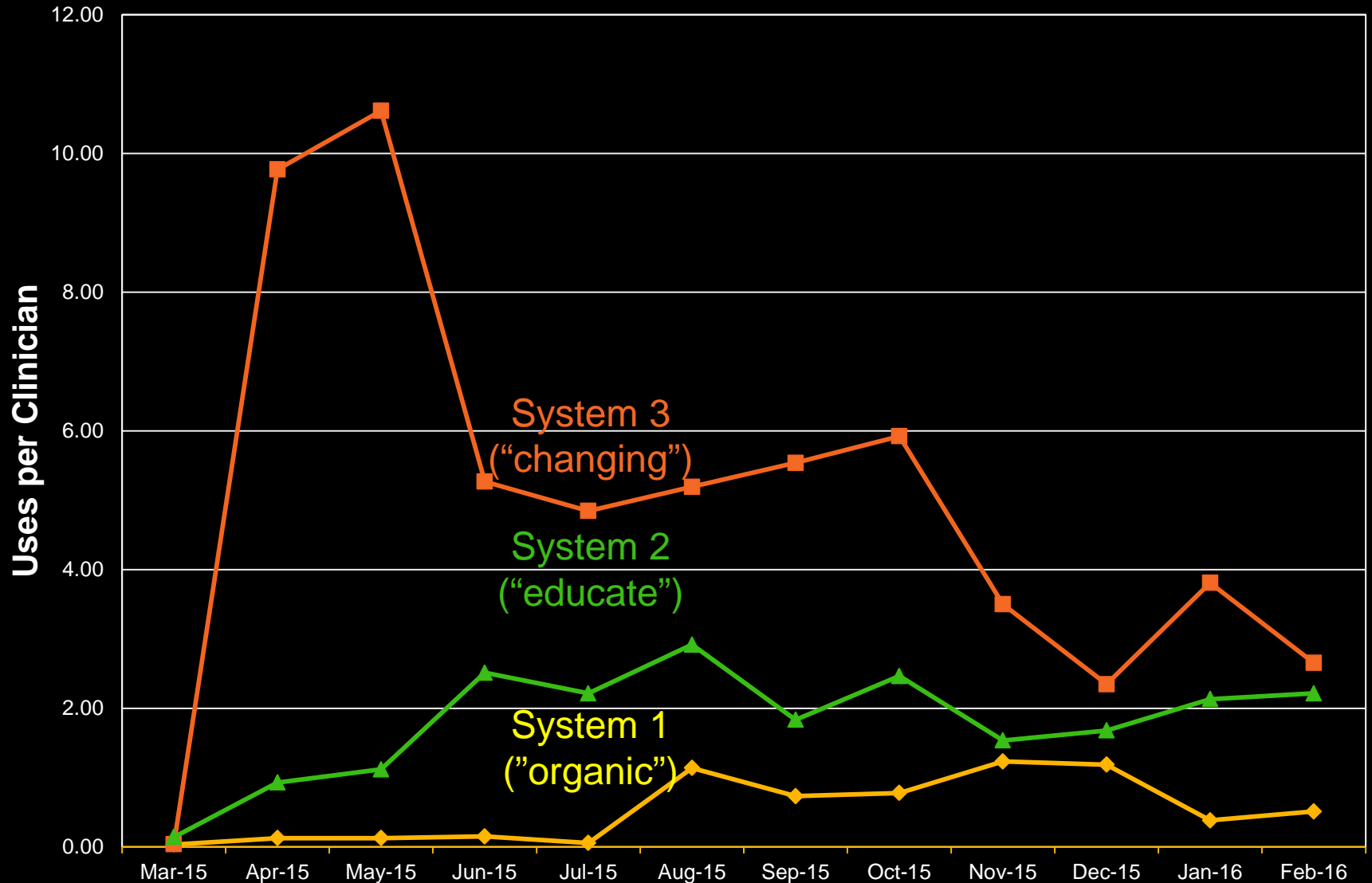
System 3

“we’re changing to something bigger”

- Highly motivated team; prioritized intervention into routine well visits. Small size made saturation easier.
- Leadership highly engaged, competitive; promoted internally through communications team.
- Failure to achieve IT integration had opportunity costs that might not have been acceptable in more mature organization.



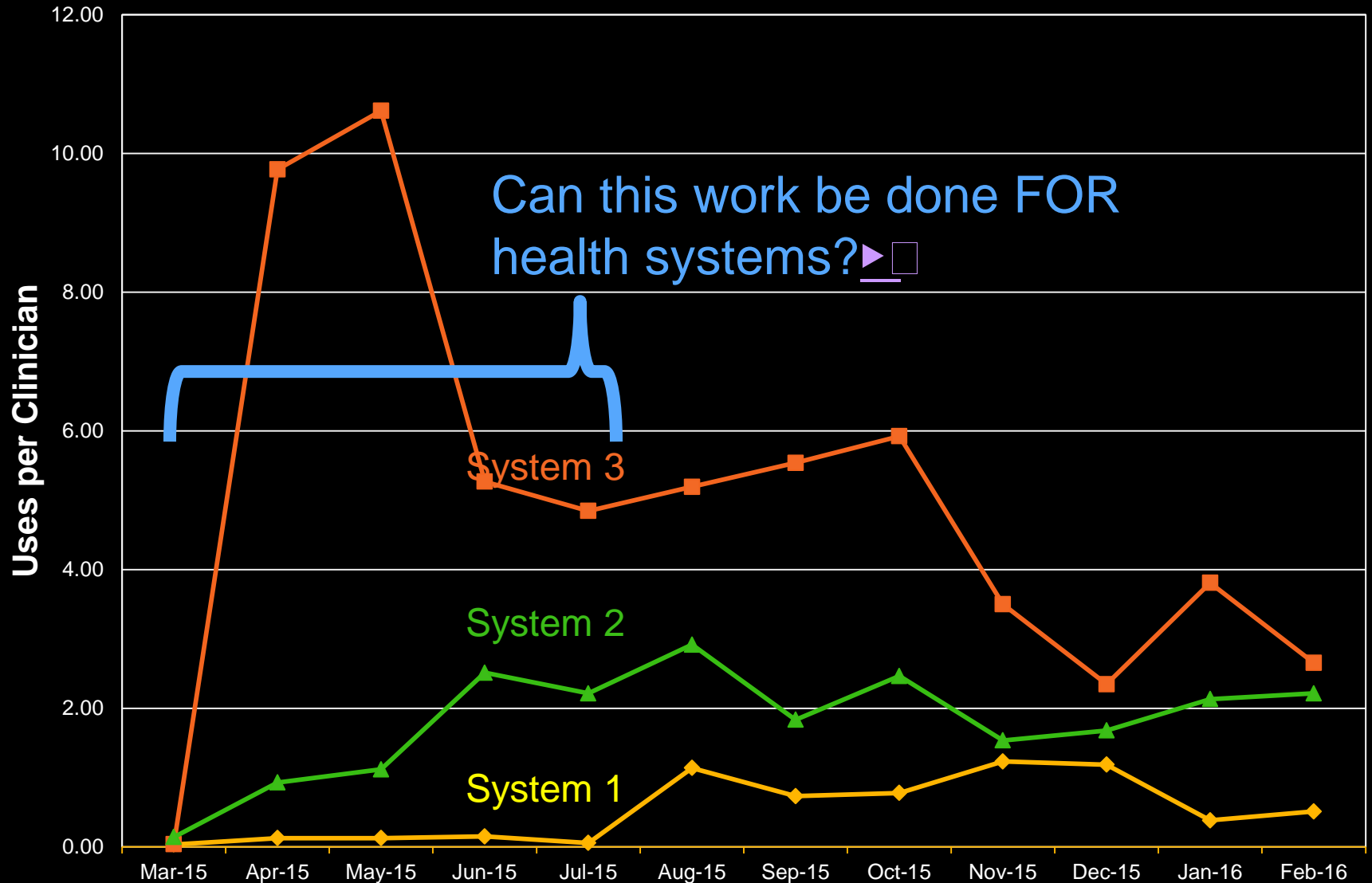
Statin Choice Usage by IP Address



What did we learn?

- IT integration is technically straightforward, but delays with programmer bandwidth, vendors/privacy
- SDM will never be an organization's top priority
- Culture is nice, process and communication is critical (especially in large systems)
- Education is straightforward and required, in-person follow-up ideal
- If you build it, they can come...but they won't necessarily
- Fidelity appears to be high, but statin choice alone does not a culture change make

Statin Choice Usage by IP Address





Questions & Discussion

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